

Labor, Department of

Mission

The Department of Labor (DOL) connects job seekers to careers, assists the unemployed, partners with businesses to help them compete, and protects workers and the public. Specifically, DOL administers New York's Unemployment Insurance, Workforce Development, and Worker Protection programs. It also enforces safety and health regulations in the public sector, State labor laws, and Federal statutes related to working conditions, wages and hours, and laws related to public works. DOL is a primary advocate for job creation and economic growth through workforce development and serves as the State's principal source for labor market information, offering a variety of services designed to help businesses find workers, and people find jobs.

Organization and Staffing

DOL's central office, located in Albany, is responsible for the Unemployment Insurance Telephone Claims Centers and One-Stop Career Centers located throughout the State. In addition, DOL enforces child labor laws, fosters workplace health and safety, and ensures that employees are paid in accordance with provisions of the Labor Law through statewide district offices staffed based upon geographic workload.

Budget Highlights

The FY 2024 Executive Budget recommends \$7.2 billion for the Department, a \$4.1 billion decline from FY 2023 attributable to the continued decrease in pandemic-related unemployment insurance benefit payments.

The FY 2024 Executive Budget recommends a workforce of 2,817 FTEs for DOL, an increase of 39 from FY 2022 workforce levels.

Major Executive Budget actions include:

- **Index the Minimum Wage to Inflation.** The Executive Budget proposes automatically increasing the minimum wage, consistent with the year-over-year Consumer Price Index-W for the Northeast Region. To ensure that no single-year increase would threaten employment, annual increases would be capped, and increases could be paused in the event of certain economic conditions.
- **Modernize and Streamline the State's Training and Employment Infrastructure.** The Budget supports the transformation of DOL Career Centers into "Community Training and Career Centers," with additional professional skills trainers that provide unemployed and underemployed New Yorkers with no-cost training in high-need areas such as digital and financial literacy and entrepreneurship. This will be paired with a new, large-scale, on-the job training program administered by DOL to upskill 3,000 workers each year, focusing on high-demand industries and hard-to-fill job titles.

For more information on this agency's budget recommendations located in the Executive Budget Briefing Book, click on the following link:

Program Highlights

Employment and Workforce Solutions

As the designated administrative entity overseeing the Workforce Innovation and Opportunity Act (WIOA) Title I programs, DOL offers a comprehensive set of employment and reemployment services to employers and job seekers. DOL oversees a network of locally operated Career Centers, which provide a single point through which job seekers and businesses can access such services. These services include employment, reemployment, training and retraining services for workers, employers, job seekers, dislocated workers, youth, and veterans. DOL also provides implementation and oversight of the National Apprenticeship Act, facilitating the development and registration of apprenticeship training programs.

Unemployment Insurance

Weekly income is provided to eligible workers who lose their job through no fault of their own to offset the loss of income while they seek employment. Quarterly payroll contributions are made by employers at a rate partially dependent on how frequently an employer's workers access the insurance benefits.

Worker Protection

The Labor Standards Division enforces the New York State Labor Law concerning the minimum wage, child labor, industrial homework, the apparel industry, domestic workers, and seasonal farm labor. The Occupational Safety and Health Division protects private and public employees and the public from hazards arising from

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employment that are not covered by Federal standards. Protections include issuing licenses and certifications for certain occupations, enforcing asbestos rules and regulations, inspecting specific industries' equipment, health and safety training for workers in the mining industry, performing mold inspections, and providing guidance to private employers to help them comply with Federal safety and health standards. The Bureau of Public Work enforces the labor laws concerning prevailing wage and supplements related to worker protection statutes, including public construction and building service contracts involving State or Local governmental entities and Wicks Law.

Division of Immigrant Policies and Affairs

The Division of Immigrant Policies and Affairs ensures that DOL is accessible to immigrant workers and responsive to their needs. The Division conducts outreach to community groups, legislators, non-governmental organizations, and employers and workers to inform them of available services. It also conducts analyses of DOL policies, procedures and materials to maintain accessibility for immigrants.

Research and Statistics

Economists and analysts provide data on the labor market including economic conditions, labor supply, and wages. The division is also the lead agency in the New York State Data Center (NYSDC) Affiliate program, providing the most comprehensive economic and demographic data for New York State to the U.S. Census Bureau.

**ALL FUNDS
APPROPRIATIONS
(dollars)**

Category	Available FY 2023	Appropriations Recommended FY 2024	Change From FY 2023	Reappropriations Recommended FY 2024
State Operations	1,095,111,000	983,861,000	(111,250,000)	2,684,194,200
Aid To Localities	10,276,372,000	6,263,977,000	(4,012,395,000)	10,515,976,000
Total	11,371,483,000	7,247,838,000	(4,123,645,000)	13,200,170,200

**ALL FUND TYPES
PROJECTED LEVELS OF EMPLOYMENT BY PROGRAM
FILLED ANNUAL SALARIED POSITIONS**

Program	FY 2023 Estimated FTEs 03/31/23	FY 2024 Estimated FTEs 03/31/24	FTE Change
Administration			
General Fund	1	1	0
Special Revenue Funds - Federal	2,290	2,321	31
Internal Service Funds	16	16	0
Employment and Training			
Special Revenue Funds - Other	39	39	0
Labor Standards			
Special Revenue Funds - Other	129	137	8
Occupational Safety and Health			
Special Revenue Funds - Other	303	303	0
Total	2,778	2,817	39

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STATE OPERATIONS
ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE
APPROPRIATIONS
(dollars)

Fund Type	Available FY 2023	Recommended FY 2024	Change
Enterprise Funds	250,000,000	250,000,000	0
General Fund	287,000	1,287,000	1,000,000
Internal Service Funds	13,340,000	5,340,000	(8,000,000)
Special Revenue Funds - Federal	732,853,000	628,603,000	(104,250,000)
Special Revenue Funds - Other	98,631,000	98,631,000	0
Total	1,095,111,000	983,861,000	(111,250,000)

STATE OPERATIONS
ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM
APPROPRIATIONS
(dollars)

Program	Available FY 2023	Recommended FY 2024	Change
Administration			
General Fund	287,000	287,000	0
Internal Service Funds	13,340,000	5,340,000	(8,000,000)
Special Revenue Funds - Federal	648,698,000	540,460,000	(108,238,000)
Employment and Training			
General Fund	0	1,000,000	1,000,000
Special Revenue Funds - Federal	84,155,000	88,143,000	3,988,000
Special Revenue Funds - Other	5,120,000	5,120,000	0
Labor Standards			
Special Revenue Funds - Other	43,877,000	43,877,000	0
Occupational Safety and Health			
Special Revenue Funds - Other	49,634,000	49,634,000	0
Unemployment Insurance Benefit Fund			
Enterprise Funds	250,000,000	250,000,000	0
Total	1,095,111,000	983,861,000	(111,250,000)

STATE OPERATIONS - GENERAL FUND
SUMMARY OF PERSONAL SERVICE APPROPRIATIONS AND CHANGES
FY 2024 RECOMMENDED
(dollars)

Program	Total		Personal Service Regular (Annual Salaried)	
	Amount	Change	Amount	Change
Administration	87,000	0	87,000	0
Employment and Training	750,000	750,000	714,000	714,000
Total	837,000	750,000	801,000	714,000

Program	Temporary Service (Nonannual Salaried)		Holiday/Overtime Pay	
	Amount	Change	Amount	Change
Employment and Training	18,000	18,000	18,000	18,000
Total	18,000	18,000	18,000	18,000

**STATE OPERATIONS - GENERAL FUND
SUMMARY OF NONPERSONAL SERVICE AND MAINTENANCE UNDISTRIBUTED
APPROPRIATIONS AND CHANGES
FY 2024 RECOMMENDED
(dollars)**

Program	Total		Supplies and Materials	
	Amount	Change	Amount	Change
Administration	200,000	0	0	0
Employment and Training	250,000	250,000	5,000	5,000
Total	450,000	250,000	5,000	5,000

Program	Travel		Contractual Services	
	Amount	Change	Amount	Change
Administration	0	0	200,000	0
Employment and Training	1,000	1,000	236,000	236,000
Total	1,000	1,000	436,000	236,000

Program	Equipment	
	Amount	Change
Employment and Training	8,000	8,000
Total	8,000	8,000

**STATE OPERATIONS - OTHER THAN GENERAL FUND
SUMMARY OF APPROPRIATIONS AND CHANGES
FY 2024 RECOMMENDED
(dollars)**

Program	Total		Personal Service	
	Amount	Change	Amount	Change
Administration	545,800,000	(116,238,000)	188,867,000	(101,695,000)
Employment and Training	93,263,000	3,988,000	27,338,000	434,000
Labor Standards	43,877,000	0	22,797,000	(442,000)
Occupational Safety and Health	49,634,000	0	21,388,000	(294,000)
Unemployment Insurance Benefit Fund	250,000,000	0	0	0
Total	982,574,000	(112,250,000)	260,390,000	(101,997,000)

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Nonpersonal Service		
Program	Amount	Change
Administration	356,933,000	(14,543,000)
Employment and Training	65,925,000	3,554,000
Labor Standards	21,080,000	442,000
Occupational Safety and Health	28,246,000	294,000
Unemployment Insurance Benefit Fund	250,000,000	0
Total	722,184,000	(10,253,000)

**AID TO LOCALITIES
ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE
APPROPRIATIONS
(dollars)**

Fund Type	Available FY 2023	Recommended FY 2024	Change
Enterprise Funds	10,000,000,000	6,000,000,000	(4,000,000,000)
General Fund	20,400,000	0	(20,400,000)
Special Revenue Funds - Federal	255,553,000	263,558,000	8,005,000
Special Revenue Funds - Other	419,000	419,000	0
Total	10,276,372,000	6,263,977,000	(4,012,395,000)

**AID TO LOCALITIES
ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM
APPROPRIATIONS
(dollars)**

Program	Available FY 2023	Recommended FY 2024	Change
Administration			
Special Revenue Funds - Federal	15,000,000	15,000,000	0
Employment and Training			
General Fund	20,400,000	0	(20,400,000)
Special Revenue Funds - Federal	214,053,000	222,058,000	8,005,000
Occupational Safety and Health			
Special Revenue Funds - Other	419,000	419,000	0
Unemployment Insurance Benefit Fund			
Enterprise Funds	10,000,000,000	6,000,000,000	(4,000,000,000)
Special Revenue Funds - Federal	26,500,000	26,500,000	0
Total	10,276,372,000	6,263,977,000	(4,012,395,000)

Note: Most recent estimates as of 02/01/2023